

Job Title	Alternant Title	Brief Job Description	Salary Range ('000s)
Air Traffic Controller	Tower, enroute or terminal area controller	Air traffic controllers manage the safe and orderly flow of aircraft into, out of and between airports in Australia and overseas. They specialize in aerodrome control, approach control and area control.	60-114* Depending on experience
Aircraft Operations Controller		Aircraft Operations Controllers manage the daily operations of aircraft and crews, including scheduling and service requirements, ad hoc charters and disruption recovery. They control the daily work schedule to provide flight coverage in line with operational and regulatory requirements.	50-80
Airline Customer Service Manager		Customer Service Managers co-ordinate and monitor the performance of customer service employees and ensure that operational targets are achieved. They resolve service issues, develop and report on service standards and oversee staff training and development.	50 - 70
Airline Customer Service Officer	Customer Service Agent, Airline Passenger Officer	Customer Service Officers assist passengers with boarding and flight procedures, checking baggage and travel documents and providing information on flights.	35 - 40
Airline Pilot	Airline Captain, Air Transport Pilot	Airline pilots operate large aircraft carrying passengers or freight as pilot in command or co-pilot. They may work on regional, interstate or international transport routes.	60-250
Airline Services Co-ordinator	None Identified	Airline Services Co-ordinators organise, co-ordinate and supervise the work of airline services operators (baggage handlers) to ensure that performance targets are met. They provide reports and recommendations to senior management.	40-50
Airlines Services Operator	Baggage Handler	Airlines Services Operators load/unload baggage & freight from aircraft and operate relevant equipment including baggage cart, scissor lift, forklift. They also perform cleaning duties and routine inspection & maintenance of equipment.	26-29
Armoured Vehicle Escort	Cash in Transit Person	Armoured Vehicle Escorts provide armed escort services for transportation and delivery of cash and other valuables.	26-30
Armoured Vehicle Operator		Armoured Vehicle Operators operate vehicles to comply with regulations and company policies. They also operate vehicle security devices and control entry and exit to vehicle.	27-32
Bus Driver - Coach Captain	Tour or Charter Captain	Coach Captains drive tour or charter buses, often over an extended journey. They may need specialist skills, such as choosing and establishing camp sites, depending on the nature of the tour. They research and provide commentary on routes followed and provide reports following tours.	50-70
Bus Driver - Route Service	Driver - School Bus	Bus drivers drive vehicles efficiently and safely to carry passengers along timetabled routes. They operate electronic ticketing systems, load and unload luggage and freight.	35-45
Cold Store Operator		Cold Store Operators receive, handle and dispatch goods coming into, or going out of, temperature controlled stores or warehouses.	26-30
Commercial Pilot	Charter Pilot	Commercial Pilots operate as pilot in command in single pilot aircraft or co-pilot in multi-pilot aircraft carrying passengers or freight. They can get ratings for specialist functions eg crop dusting	60 - 150
Commodity Purchasing Manager	Procurement Manager	Commodity Purchasing Managers select reliable supply sources, approve purchase orders, control contractual obligations and supervise purchasing. They participate in developing procurement tools, design and develop contracts and develop procurement strategies.	50-70
Contract Manager - 3rd party		Contract Managers develop and negotiate contracts, tenders and pricing strategies.	65 - 150
Courier	Delivery Driver	Couriers use bikes, motorbikes, cars or small vans to pick up and deliver, usually over short distances.	25 - 30
Coxswain		Coxswains command trading or fishing vessels under 12 metres in length operating in designated near offshore waters.	20 - 30

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		They are responsible for both vessel and engine operations.	
Credits / Returns Officer	Fulfillment Officer	Returns Officers receive & process returned items, raise credit requests, reconcile freight invoices and manage loss recovery.	50
Deck Hand		Deck Hands perform lookout and maintenance duties on decks and in the engine rooms of trading or fishing vessels. They assist in berthing, taking watch and other tasks as required.	25 - 45
Distribution Analyst		Distribution Analysts develop working models to maximise resource utilisation; identify, develop, assess and support distribution strategies; and monitor and measure the success of implemented projects.	45-60
Distribution Centre Manager		Distribution Centre Managers manage the flow of goods into and out of a distribution centre, optimising stock levels and ensuring that customers receive the right goods at the right time. Their duties include managing staff, tracking products and using complex software.	80 - 130
Distribution Centre Supervisor		Distribution Centre Supervisors supervise the distribution of all consignments to and from clients. They supervise staff, oversee receipt, rotation and despatch of stock and ensure equipment is properly maintained.	45-65
Export Co-ordinator		Export Co-ordinators negotiate prices and prepare manifests; prepare freight for inspection and report on status; and liaise with customs, quarantine authorities and freight forwarders.	50-60
Export Officer	International Freight Forwarder	Export Officers prepare documentation for customs and quarantine; schedule shipments; use special purpose software; and liaise with customers, shipping companies, ports and government authorities.	35 - 50
Fleet Scheduler	Fleet or Linehaul Controller, Despatch Supervisor	Fleet Schedulers manage transport scheduling, allocation, resource planning and routing requirements for the customer. They liaise with the drivers and fleet to ensure accurate and timely pick up, delivery and documentation. For passenger services they also develop routes and timetables.	43 - 63
Flight Attendant	Cabin Crew, Flight Steward(ess), Air Hostess	Flight Attendants look after the safety and comfort of airline passengers and crew on short domestic and international flights. They conduct pre-flight inspections, check boarding passes, receive and distribute food and drink and supervise passengers in the event of an emergency.	45 - 50
Forklift Driver		Forklift Drivers load and drive forklifts to shift and stack bales, cartons, containers, crates and pallets of goods. They carry out pre-operational checks and ensure compliance with the safe lifting capacity of the machinery. Their job is often combined with another, eg storeperson or driver.	35 - 40
Freight Forwarder	Shipping Clerk, Import/Export Clerk	Freight Forwarders process orders for import & export of freight, compile documentation for customs clearance, produce invoices and process stock transfers.	25-50
Ganger			23-28
General Manager		General Managers improve performance and profitability; generate new business; and manage all activities and employees. They prepare and implement business plans and budgets; ensure compliance with all policies and procedures and provide reports to executive management. They may specialise in areas such as fleet operations.	90-110
Heavy Rigid / Heavy Combination Driver	Road Freight Driver, linehaul driver	Road Freight Drivers assemble, load, secure and unload multi axle vehicles; transport goods and materials; and perform routine vehicle inspections and maintenance. Specialities might include livestock, dangerous goods, concrete agitator, refrigerated van, furniture van, car transporter.	50-70
Infrastructure Maintenance Worker			

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Light / Medium Rigid Driver	Truck Driver, Delivery Driver, Courier	Truck Drivers assemble, load, secure and unload single axle vehicles; transport goods and materials; and perform routine vehicle inspections and maintenance. Specialities might include tow truck, furniture, specialist freight, food delivery.	35-45
Linehaul Manager	Operations Manager	Linehaul Managers manage multiple sites to deliver timely and cost effective transport services. They manage contracts and prepare quotes; supervise middle managers and prepare business plans.	65 - 110
Logistics Manager	Supply Chain Manager	Logistics Managers control and organise the supply of goods from vendor to customer, liaise with 3rd party service providers and oversee 3rd party logistics contracts. They supervise logistics staff, implement systems to achieve planned outcomes and assist executive management with strategic planning and development	80-120
Marine Engine Driver	Engineer	Marine Engine Drivers control the operation and maintenance of engines and other motorised equipment in fishing and small trading vessels.	35 - 55
Marine Engineer	Ship's Engineer	Marine Engineers control the engines and other equipment on ocean going vessels. They also supervise installation and maintenance of equipment and monitor emissions so as to avoid pollution.	70 - 100
Master (class 5)	Skipper (class 3)	Masters (class 5) command trading vessels under 24 metres in length in designated near offshore waters. Skippers (class 3) have similar responsibilities for fishing vessels. They co-ordinate the activities of crew members and oversee the safe operation of the vessel at sea, at anchor and in port.	35 - 60
Master Mariner	Ship's Captain, Master 1	Master Mariners oversee the safe operation of ocean going vessels at sea, in port and at anchor, coordinating the activities of the officers and crew and controlling cargo stowage, loading and unloading operations. They operate different sizes of vessel, depending on the class of licence they hold.	90 - 130
Multi Combination Driver	Linehaul Driver, Road Train Driver	Multi Combination Drivers assemble, load, unload multi combination vehicles; transport goods and materials; perform routine maintenance. Specialities might include B double, road train.	60-90
Order Picker	Warehouse Assistant	Order Pickers select, sort and pack items from storage in response to customer requests. Their work may involve the use of a forklift or order picking machinery.	26-29
Purchasing Clerk	Purchase Order Processor	Purchasing Clerks check stock levels for purchasing and distribution, raise orders and sign invoices for payment. They check goods received against orders, maintain and review product files and follow up outstanding invoices.	30-40
Railway Guard		Railway Guards patrol carriages, check tickets and make announcements on trains. They take responsibility for the safety of the train and its passengers.	22-25
Railway Station Assistant	Station Attendant	Railway station assistants sell and collect tickets; download information from electronic ticketing systems; make public announcements and update platform displays; help to shunt single cars and trucks in railway marshalling yards; answer enquiries from the public and attend to the arrival, departure, loading and unloading of trains.	20-22
Railway track repair mobile Plant operator		Railway track repair mobile Plant operators operate machinery to lay and repair tracks and railway beds.	22-25
Senior Cabin Crew	Purser	Senior Cabin Crew undertake the duties of cabin crew, often with business or first class passengers and have line management responsibility for the welfare discipline and motivation of cabin crew. They resolve in-flight customer services issues and ensure all safety procedures are carried out.	60-100
Shift Supervisor	Driver Supervisor, AM/PM Supervisor	Shift Supervisors oversee loading & unloading of vehicles; supervise fleet management & maintenance; manage yard staff, drivers & subcontractors; and supervise line haul operations.	40 - 60
Signaler	Area Controller	Signalers operate signaling equipment and co-ordinate train movements within their area of control. They establish	22-26

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		signaling routes, initiate strategies to overcome late running trains and implement emergency procedures when necessary.	
Station Manager	Station Master, Railway Station Operator	Station Managers oversee the safe operation of railway stations. They roster staff, ensure the maintenance of a safe working environment and co-ordinate the arrival, departure, loading and unloading of trains.	
Stevedore	Waterside Worker, Container Terminal Operator	Move cargo between ships and other forms of transport or storage facilities such as container terminals, often using specialised equipment.	45-65
Stock Controller	Inventory Controller, Inventory Administrator	Stock Controllers oversee the efficient running of a warehouse. They manage orders, locate stock, maintain stock levels and turnover and ensure accuracy of inventory.	40 - 50
Storeperson		Storepersons receive, handle and dispatch goods coming into, or going out of, stores or warehouses. They pick, pack and stow stock and operate equipment such as forklifts & order pickers. They may specialise in receiving, despatch or products (eg dangerous goods)	28 - 35
Storeperson - Leading Hand	Senior Storeperson	Leading Hands control the flow of work for a group to achieve efficient and continuous work. They take steps to eliminate bottlenecks and supervise the correct use of tools.	35-40
Taxi driver	hire car driver	Taxi drivers collect and deliver passengers, use communications technology, handle cash and credit transactions and assist passengers with luggage. They may specialize in transporting disabled people.	35 - 45
Terminal Operations Manager		Terminal Operations Managers plan, organise and direct the day to day functions of an intermodal terminal, including staffing and resource allocation, terminal safety and security and liaison with customers and senior management. They prepare budgets and reports and are responsible for terminal performance.	60-120
Terminal Operator		Terminal Operators operate heavy lifting equipment to transship freight between different transport modes	35-50
Train Driver	Locomotive Driver	Train Drivers operate locomotives to transport passengers and freight. They prepare and stable trains, identify faults and carry out emergency maintenance.	40-50
Transport / Fleet Allocator	Fleet Scheduler	Fleet Schedulers manage and supervise scheduling, resource planning and routing to ensure maximum utilisation of resources; ensure customers' freight is delivered within agreed timelines.	43 - 63
Transport Manager	Operations Manager	Transport Managers are responsible for the efficient operation of the transport function. They arrange contracts with customers, oversee fleet management, develop and implement budgets and manage industrial relations.	60 - 90
Truck Mounted Crane Operator	Crane Operator	Truck mounted crane operators drives crane trucks and set up and operate mobile cranes to lift, move and place objects. They check work locations for safety and ensure that cranes are properly maintained.	50-80
Truck Offsider	Freight Handler, Jockey	Assists driver to load / unload, navigate and maintain the vehicle. Most jobs are found in the furniture removals sector	26-27
Warehouse Manager		Warehouse Managers manage staff and inventory; analyse, design and implement inventory management procedures; manage receipt and despatch of inventory; and negotiate with freight carriers.	55 - 90
Warehouse Team Leader	Warehouse Supervisor	Warehouse Team Leaders arrange work flow for receipt & despatch of goods; monitor stock levels & undertake stock counts; ensure warehouse is well organised & OH&S compliant; and provide reports for management.	35 - 65
Way Maintainer		Lays and repairs rail tracks	21-22